Think Ahead ACCA

HEARING

DISCIPLINARY COMMITTEE OF THE ASSOCIATION OF **CHARTERED CERTIFIED ACCOUNTANTS**

REASONS FOR DECISION

In the matter of:	Miss Ting Ting Li
Heard on:	Thursday, 23 November 2023
Location:	Held remotely, via MS Teams
Committee:	Ms Carolyn Tetlow (Chair)
	Mr Peter Brown (Accountant)
	Mr Andrew Skelton (Lay)
Legal Adviser:	Ms Jane Kilgannon
Legal Adviser: Persons present	Ms Jane Kilgannon
-	Ms Jane Kilgannon Mr Adam Slack (ACCA Case Presenter)
Persons present	
Persons present	Mr Adam Slack (ACCA Case Presenter)

- 1. The Disciplinary Committee (the Committee) convened to consider the case of Miss Ting Ting Li (Miss Li).
- 2. Mr Adam Slack (Mr Slack) represented the Association of Chartered Certified Accountants (ACCA). Miss Li did not attend and was not represented.

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- 3. The Committee had confirmed that it was not aware of any conflicts of interest in relation to the case.
- In accordance with Regulation 11(1)(a) of the Chartered Certified Accountants' Complaints and Disciplinary Regulations 2014 (the Regulations), the hearing was conducted in public.
- 5. The hearing was conducted remotely through Microsoft Teams.
- 6. The Committee had considered in advance the following documents:
 - a. A Hearing Bundle (pages 1 to 243);
 - b. A Supplementary Bundle (of Performance Objectives relating to the complaint against Miss Li) (pages 1 to 10);
 - c. An Additionals Bundle (pages 1 to 34); and
 - d. A Service Bundle (pages 1 to 20).

SERVICE OF PAPERS

- 7. The Committee considered whether the appropriate documents had been served on Miss Li in accordance with the Regulations.
- 8. The Committee accepted the advice of the Legal Adviser, who referred it to Regulations 10 and 22 of the Regulations, and in particular the requirement that Notice of the hearing must be served no later than 28 days before the date of the hearing unless there are exceptional circumstances.
- 9. The Committee noted the written Notice of the hearing scheduled for today, 23 November 2023, that had been sent by electronic mail (email) to Miss Li's registered email address on 26 October 2023. It also noted the subsequent

emails sent to her with the necessary link and password to enable her to gain access to the letter and the documents relating to this hearing.

- 10. As the Notice of hearing was sent by email, the Committee noted that service may be proved by confirmation of delivery of the Notice, which had been provided to the Committee, and that the Notice would be deemed as having been served on the day that it was sent, that is, 26 October 2023. On the basis of that documentation, the Committee was satisfied that the Notice of hearing had been served on Miss Li on 26 October 2023, 28 days before the date of today's hearing.
- 11. The Committee noted the contents of the Notice of hearing and was satisfied that it contained all of the information required by Regulation 10 of the Regulations.
- 12. The Committee concluded that service of the Notice of hearing had been effected in accordance with Regulations 10 and 22 of the Regulations.

PROCEEDING IN ABSENCE

- 13. Mr Slack made an application that the hearing proceed in the absence of Miss Li.
- 14. The Committee, having satisfied itself that the requirements of Regulations 10 and 22 of the Regulations had been complied with, went on to consider whether to proceed in the absence of Miss Li.
- 15. The Committee took into account the submissions of Mr Slack. The Committee accepted and took into account the advice of the Legal Adviser, who referred it to Regulation 10(7) of the Regulations, the ACCA document 'Guidance for Disciplinary Committee hearings' and the relevant principles from the cases of *R v Jones* [2002] UKHL 5, and *GMC v Adeogba and GMC v Visvardis* [2016] EWCA Civ 162.

- 16. The Committee bore in mind that its discretion to proceed in the absence of Miss Li must be exercised with the utmost care and caution.
- 17. The Committee noted that ACCA had sent a Notice of hearing and further correspondence to Miss Li at her registered email address. It also noted that ACCA had made attempts to contact Miss Li by telephone on 20 November 2023 and 21 November 2023, using her registered telephone number, but that the calls had not been answered and there was no opportunity to leave a message.
- 18. On the basis of the evidence set out above, the Committee was satisfied that ACCA had made reasonable efforts to notify Miss Li about today's hearing and that Miss Li knew or ought to know about the hearing. The Committee noted that Miss Li had not applied for an adjournment of today's hearing and there was no indication that such an adjournment would secure her attendance on another date. Furthermore, there was no evidence that Miss Li was absent due to incapacity or illness. The Committee therefore concluded that Miss Li had voluntarily absented herself from the hearing. The Committee was mindful that there is a public interest in dealing with regulatory matters expeditiously.
- 19. Having balanced the public interest with Miss Li's own interests, the Committee decided that it was fair and in the interests of justice to proceed in Miss Li's absence.

ALLEGATIONS

Schedule of Allegations

Miss Ting Ting Li (Miss Li), at all material times an ACCA trainee,

 Applied for membership to ACCA on or about 13 April 2020 and in doing so purported to confirm in relation to her ACCA Practical Experience training record:

- a. Her Practical Experience Supervisor in respect of her practical experience training in the period from 15 July 2016 to 13 April 2020 was Person 'A' when Person 'A' did not supervise that practical experience training in accordance with ACCA's requirements as published from time to time by ACCA or at all
- b. She had achieved the following Performance Objective which was not true:
 - Performance Objective 5: Leadership and management
- 2. Miss Li's conduct in respect of the matters described in Allegation 1 above was:
 - a. In respect of Allegation 1(a), dishonest, in that Miss Li sought to confirm her Practical Experience Supervisor did supervise her practical experience training in accordance with ACCA's requirements or otherwise which she knew to be untrue.
 - In respect of Allegation 1(b), dishonest, in that Miss Li knew she had not achieved all or any of the performance objectives referred to in paragraph 1(b) above as described in the corresponding performance objective statements or at all.
 - c. In the alternative, any or all of the conduct referred to in Allegation1 above demonstrates a failure to act with Integrity.
- 3. In the further alternative to Allegations 2(a), 2(b) and or 2(c) above, such conduct was reckless in that Miss Li paid no or insufficient regard to ACCA's requirements to ensure:
 - a. Her practical experience was supervised;

- Her Practical Experience Supervisor was able to personally verify the achievement of the performance objectives she claimed and/or verify they had been achieved in the manner claimed;
- c. That the performance objective statement referred to in paragraph 1(b) accurately set out how the corresponding objective had been met.
- 4. Failed to co-operate with ACCA's Investigating Officer in breach of Complaints and Disciplinary Regulation 3(1) in that she failed to respond fully or at all to any or all of ACCA's correspondence dated:
 - a. 12 August 2022;
 - b. 30 August 2022;
 - c. 14 September 2022.
- 5. By reason of her conduct, Miss Li is
 - Guilty of misconduct pursuant to ACCA bye-law 8(a)(i) in respect of any or all of the matters set out at 1 to 4 above; in the alternative in respect of allegation 4 only
 - b. Liable to disciplinary action pursuant to bye-law 8(a)(iii).

BRIEF BACKGROUND

- 20. Upon an ACCA student completing all of their ACCA exams, they become an ACCA affiliate (also known as an ACCA trainee). However, in order to apply for membership, they are required to obtain at least 36 months' practical experience in a relevant role (practical experience). It is permissible for some or all of that practical experience to be obtained before completion of ACCA's written exams.
- 21. The practical experience involves the completion of nine performance objectives (POs) under the supervision of a qualified accountant, which are

recorded in a Practical Experience Requirement (PER) training record. In addition to approval of their POs, a trainee must ensure that their employment where they have gained relevant practical experience has been confirmed by the trainee's line manager who is usually also the trainee's qualified accountant supervisor. This means that the same person can and often does approve both the trainee's time and achievement of POs.

- 22. If the trainee's line manager is not a qualified accountant, the trainee can nominate a supervisor who is external to the firm to supervise their work and approve their POs. This external supervisor must have some connection with the trainee's firm, for example as an external accountant or auditor.
- 23. Once all nine POs have been approved by the trainee's practical experience supervisor (whether internal or external) and their minimum 36 months of practical experience has been signed off, the trainee is eligible to apply for membership of ACCA.
- 24. Miss Li registered as an ACCA student member on 16 July 2011. She completed all of her ACCA exams and, on 1 August 2014, became an ACCA trainee. Following submission of a PER training record, Miss Li became an ACCA member on 16 April 2020.
- 25. In 2021 the ACCA Professional Development team became aware that 100 ACCA trainees had claimed in their completed PER training records that their POs had been approved by a particular supervisor, Person A. Miss Li was among the 100. A review of the records followed which indicated that PO statements had been copied amongst a large number of the 100 ACCA trainees.
- 26. When contacted by ACCA, Person A denied having supervised any of those 100 trainees but stated that she had supervised another ACCA trainee in relation to one of their nine POs. She explained that she had provided that ACCA trainee with a copy of her professional body (Chinese Institute of Certified Public Accountants) registration card. As a result, those 100 trainees (including Miss Li) were referred to ACCA's Investigation team.

- 27. Miss Li's PER training record included the following:
 - Employment by Firm A as an Asset Management Manager from 15 July 2016 to at least 13 April 2020 (the date of the application), gaining 45 months of relevant practical experience;
 - b. Person A as an external Practical Experience Supervisor of Miss Li; and
 - c. Person A approving all nine of Miss Li's POs on 13 April 2020.
- 28. In respect of Miss Li's nine PO statements, ACCA's analysis indicated that the content of a number of the PO statements was identical or significantly similar to the POs contained in the PER training records of other ACCA trainees who claimed to have been supervised by Person A, and the content of one of those POs was not the first in time to be used as part of an application for ACCA membership.
- 29. Following the referral of this matter to the ACCA Investigation team, a letter was sent to Miss Li by email on 12 August 2022 asking Miss Li to respond to a number of questions related to the concern about her PER training record by 26 August 2022. No response was received and so follow up letters were sent by email on 30 August 2022 and 14 September 2022. No response was received.

DECISION ON FACTS AND REASONS

30. The Committee considered with care all of the evidence presented and the submissions made by Mr Slack. It also accepted the advice of the Legal Adviser and bore in mind that it was for ACCA to prove its case and to do so on the balance of probabilities.

Allegation 1(a) – Proved

- 31. The Committee noted that ACCA had received Miss Li's PER training record on 13 April 2020, submitted to ACCA as part of her application for ACCA membership. It included a claim of 45 months of practical experience training and nine POs supervised by Person A. Further, the Committee noted the ACCA record that included the listing of Person A as Miss Li's qualified external supervisor.
- 32. The Committee noted the two witness statements provided by Person A in which she asserted that she had supervised the practical experience training of one person only, and that was not Miss Li. It accepted Person A's account as credible on the basis that: it had been provided as two formal witness statements; it included details of Person A's membership of a professional body recognised by ACCA; its content did not include any obvious discrepancies or inconsistencies with other verifiable evidence in the case; and it had not been challenged by Miss Li. The Committee also noted that Person A had offered to give evidence to the Committee in person.
- 33. The Committee noted that Miss Li had not responded to the allegation and therefore had provided neither an admission nor a denial of this matter.
- 34. Taking all of the evidence into account, the Committee was satisfied on the balance of probabilities that Miss Li had purported to confirm that Person A had supervised her practical experience training in line with ACCA's requirements when, in fact, Person A had not supervised her practical experience training.
- 35. Accordingly, Allegation 1(a) was found proved.

Allegation 1(b) – Proved

36. The Committee noted the advice set out for ACCA trainees in the ACCA guidance document 'PER – Practical experience requirements'. In particular, the Committee noted the statement at page 10 of that document "Your situation and experience are unique to you, so we do not expect to see duplicated wording, whether from statement to statement, or from other trainees. If such duplication occurs then it may be referred to ACCA's Disciplinary Committee".

- 37. The Committee was provided with evidence which showed that Miss Li was amongst 100 individuals who had named Person A as their practical experience supervisor. It was also provided with analysis by ACCA showing that one of Miss Li's nine PO statements was the same or significantly similar to the POs of a number of those other 99 individuals and that it was not the first in time used as part of an ACCA membership application amongst the 100 ACCA trainees in question. The Committee reviewed Miss Li's PO statements and those of the other ACCA trainees, and found one of Miss Li's nine PO statements (Performance Objective 5: Leadership and management) to be significantly similar (only four words being different) to the PO statements of three of those other 99 ACCA trainees.
- 38. In those circumstances, the Committee considered it to be inherently unlikely that the PO statement in question submitted by Miss Li was genuine and her own, as is required. In the absence of any alternative explanation from Miss Li, the Committee found, on the balance of probabilities, that the most likely explanation for the similarity between the PO statement and those of the other ACCA trainees, was that Miss Li had copied the PO statement from those used in the PER training record of others or had drawn it from a shared pool of sample PO statements. On that basis, at least one of the nine PO statements provided by Miss Li was not true.
- 39. The Committee considered whether Miss Li would have been aware that she was required to submit her own objectives and could not use those of others, even as templates or precedents. Copies of the documents that would have been available to Miss Li prior to submission of her PER training record were reviewed. These documents included the 'PER Practical experience requirements', referenced above. Having reviewed those documents, the Committee was satisfied that it should have been clear to Miss Li, based on those guidance documents, that the PO statements provided must be her own.
- 40. The Committee noted that it was reasonable for ACCA to have expected Miss Li to be able to understand the guidance provided in the English language, given that ACCA examinations taken by ACCA trainees are in English.

However, the Committee noted that a number of pieces of relevant ACCA guidance on the PER had also been provided in Mandarin (including via online webinars), providing additional assistance to ACCA trainees who were Mandarin speakers. Therefore, there would have been no reason for Miss Li to be under any misapprehension that she was permitted to copy or borrow from the PO statements of other ACCA trainees when submitting her own PO statements.

- 41. The Committee noted that Miss Li had not responded to the allegation and therefore had provided neither an admission nor a denial of this matter.
- 42. Taking into account all of the evidence before it, the Committee found that it was more likely than not that Miss Li had purported to confirm that she had achieved the PO set out at Allegation 1(b) when, in fact, she had not achieved it.
- 43. Accordingly, Allegation 1(b) was found proved.

Allegation 2(a) – Proved

- 44. The Committee considered whether Miss Li had acted dishonestly when confirming Person A as the supervisor of her PO statements in her PER training record.
- 45. The Committee noted that Miss Li had not responded to the allegation and therefore had provided neither an admission nor a denial of this matter.
- 46. Applying the test for dishonesty set out in the case of *Ivey v Genting Casinos (UK) Limited* [2017] UKSC 67, the Committee first considered what Miss Li's subjective state of mind was at the relevant time. The Committee considered that, at the time that Miss Li submitted her PER training record, she would have been aware that Person A had not supervised her practical experience training. Therefore, when she submitted her PER training record, Miss Li would have been aware that the training record contained false information and that the false information could mislead ACCA into believing that Person A had

supervised her practical experience training, when she had not. Applying the second stage of the test for dishonesty, the Committee considered whether an ordinary decent member of the public would find Miss Li's conduct to be dishonest by objective standards. The Committee considered that the public expected members of the accountancy profession to be truthful in all of their conduct, in particular in the course of their professional communications. For that reason, the Committee found that Miss Li's conduct, in knowingly providing her regulator with misleading information, was objectively dishonest.

47. Accordingly, Allegation 2(a) was found proved.

Allegation 2(b) – Proved

- 48. The Committee considered whether Miss Li had acted dishonestly when confirming that she had achieved PO 5 in her PER training record.
- 49. The Committee noted that Miss Li had not responded to the allegation and therefore had provided neither an admission nor a denial of this matter.
- 50. Applying the test for dishonesty set out in the case of *lvey v Genting Casinos* (UK) Limited [2017] UKSC 67, the Committee first considered what Miss Li's subjective state of mind was at the relevant time. The Committee considered that, at the time that Miss Li submitted her PER training record, she would have been aware that she had not achieved PO 5 as set out in the record. Therefore. when she submitted her PER training record, Miss Li would have been aware that the training record contained false information and that the false information could mislead ACCA into believing that she had achieved PO 5, when she had not. Applying the second stage of the test for dishonesty, the Committee considered whether an ordinary decent member of the public would find Miss Li's conduct to be dishonest by objective standards. The Committee considered that the public expected members of the accountancy profession to be truthful in all of their conduct, in particular in the course of their professional communications. For that reason, the Committee found that Miss Li's conduct, in knowingly providing her regulator with misleading information, was objectively dishonest.

- 51. Accordingly, Allegation 2(b) was found proved.
- 52. Given the Committee's findings in relation to Allegations 2(a) and 2(b), it was not necessary for it to consider the matters alleged in the alternative, namely Allegations 2(c), 3(a), 3(b) and 3(c).

Allegation 4 – Proved

- 53. Copies of the letters sent by email to Miss Li following the referral of the matter to ACCA's Investigation team were provided. The first letter dated 12 August 2022 set out the nature of the complaint and requested that Miss Li respond to a series of questions by 26 August 2022. Reference is made in the letter to the part of the Regulations that require ACCA members to cooperate fully with ACCA investigations.
- 54. ACCA's records show that the letters were sent to the email address that Miss Li had provided to ACCA.
- 55. The Committee noted that some of the emails sent to Miss Li had been encrypted, requiring a password to open them. However, the Committee considered that it would be reasonable to expect an ACCA member receiving correspondence from ACCA and having any difficulty opening it, to contact ACCA and ask for assistance. The Committee noted that no such communication had been received by ACCA from Miss Li.
- 56. The Committee noted that ACCA had received electronic confirmation that all three of the emails had been accessed and opened on the days that they were sent. The Committee considered it to be reasonable to infer that, as the emails had been sent addressed to Miss Li at the email address that she had provided to ACCA, that it was Miss Li that had accessed and opened those emails. The Committee was therefore satisfied that Miss Li was aware of the ACCA investigation and the ACCA request for Miss Li to provide answers to the questions set out in the emailed letter.

- 57. The Committee noted that Miss Li had not responded to the allegation and therefore had provided neither an admission nor a denial of this matter.
- 58. The Committee noted that Miss Li was under a duty to cooperate fully with the ACCA investigation into her conduct and found that, by not responding to the letters sent to her in any way, she had failed to discharge that duty.
- 59. Accordingly, Allegation 4 was found proved.

Allegation 5(a) – Proved

- 60. The Committee found that, in dishonestly submitting false information to ACCA in her PER training record, Miss Li's conduct had fallen far short of what would be expected of an ACCA member and was serious enough to amount to misconduct. Miss Li's dishonest behaviour enabled her to obtain ACCA membership without completing the requisite practical experience. As such, the conduct had put members of the public at risk of harm and had the potential to undermine public confidence in ACCA qualifications and membership, and to bring the profession into disrepute.
- 61. The Committee found that, in failing to fully co-operate with ACCA's investigation into her conduct, Miss Li's conduct had fallen far short of what would be expected of an ACCA member and was serious enough to amount to misconduct. Miss Li's failure had the potential to undermine ACCA's ability to function effectively as a regulator and therefore risked bringing both ACCA and the profession into disrepute.
- 62. Accordingly, Allegation 5(a) was found proved in respect of Allegations 1(a), 1(b), 2(a), 2(b) and 4.
- 63. Given the Committee's finding in relation to Allegation 5(a), it was not necessary for it to consider the matter alleged in the alternative, namely Allegation 5(b).

SANCTION AND REASONS

- 64. In reaching its decision on sanction, the Committee took into account the submissions made by Mr Slack on behalf of ACCA. The Committee also referred to the ACCA document 'Guidance for Disciplinary Sanctions'. The Committee accepted the advice of the Legal Adviser including the following principles:
 - The purpose of a sanction is not to punish, but to protect the public, maintain public confidence in the profession and to maintain proper standards of conduct;
 - Any sanction must be proportionate, so the Committee must balance the interests of the member with the interests of wider ACCA membership and the public; and
 - c. The Committee must consider the sanctions in order of severity, starting with the least severe first.
- 65. The Committee considered the following to be aggravating features of this case:
 - a. Miss Li's PER training record contained more than one piece of false and misleading information;
 - Miss Li derived a personal benefit from her dishonest conduct (ACCA membership and the associated permission to undertake certain regulated work for remuneration);
 - c. The repeated and continuing nature of Miss Li's failure to fully co-operate with ACCA's investigation, potentially frustrating that investigation; and
 - d. Miss Li's failure to engage with the ACCA investigation and disciplinary proceedings indicated a lack of insight into her wrongdoing.

- 66. The Committee noted the absence of any previous regulatory findings against Miss Li. However, it did not identify any specific mitigating features in the case.
- 67. The Committee assessed Miss Li's misconduct to be very serious. In coming to that conclusion, it had regard to the fact that the misconduct included dishonest conduct for personal benefit. It also had regard to section F of the guidance document (setting out factors relevant to seriousness in specific case types) where "Failure to cooperate with a disciplinary investigation" and "Deceiving/misleading ACCA/statutory regulator" were each categorised as "Very serious".
- 68. The Committee considered taking no action against Miss Li. However, given the seriousness of her conduct, including dishonesty, the Committee considered that it would be completely inappropriate to take no action.
- 69. The Committee considered imposing an admonishment on Miss Li. The Committee noted that the guidance indicated that an admonishment would be appropriate in cases where most of the following are present: evidence of no loss or adverse effect on client / members of the public; early admission of the facts alleged; insight into failings; isolated incident; not deliberate; genuine expression of remorse/apology; corrective steps have been taken promptly; subsequent work satisfactory; and relevant and appropriate testimonials and references. The Committee considered that this was not a case where most of these factors were present. It was not an isolated incident because the matters found proved included dishonest acts to obtain ACCA membership in addition to a repeated and continuing failure to fully cooperate with an ACCA investigation. As Miss Li had not engaged, there had been no admissions at all and neither had she provided any evidence of remorse/apology, insight, corrective steps, or satisfactory work and conduct since. There was no evidence that Miss Li had acted unwittingly and there were no positive testimonials or references provided. Taking these matters into account, together with the seriousness of the misconduct found, the Committee concluded that an admonishment would be an inappropriate and inadequate response.

- 70. The Committee considered imposing a reprimand on Miss Li. The Committee noted that the guidance indicated that a reprimand would be appropriate in cases where the misconduct is of a minor nature, there appears to be no continuing risk to the public and there has been sufficient evidence of an individual's understanding, together with genuine insight into the conduct found proved. None of these features were present in this case. The misconduct was of a serious nature, no understanding or insight had been demonstrated by Miss Li and so there remained a continuing risk to the public. For those reasons, the Committee concluded that a reprimand would be inappropriate.
- 71. The Committee considered imposing a severe reprimand on Miss Li. The Committee noted that the guidance indicated that a severe reprimand would be appropriate in cases where the conduct is of a serious nature but where the circumstances of the case or mitigation advanced satisfies the Committee that there is no continuing risk to the public. The Committee considered that the conduct was of a serious nature but that there was no relevant mitigation or circumstances that removed the continuing risk to the public. On that basis, the Committee concluded that a severe reprimand would be inappropriate because it would not provide adequate protection for the public, and nor would it adequately address public confidence and the need to maintain proper professional standards.
- 72. The Committee considered whether to exclude Miss Li from membership. The Committee noted that Miss Li's misconduct included dishonest conduct and a continuing failure to co-operate with an ACCA investigation.
- 73. Taking into account the seriousness of that conduct (including dishonesty), the failure of Miss Li to engage with the disciplinary process and the resulting ongoing risk to the public, the Committee concluded that the most appropriate sanction was exclusion from membership.
- 74. The Committee noted section E2.2 of the guidance document (which relates to the approach to sanctions in cases of dishonesty), which provides that "*The public is entitled to expect a high degree of probity from a professional who has undertaken to abide by a code of ethics. The reputation of ACCA and the*

accountancy profession is built upon the public being able to rely on a member to do the right thing in difficult circumstances. It is a cornerstone of the public value which an accountant brings".

- 75. With reference to section E2.3 of the guidance document (which also relates to the approach to sanctions in cases of dishonesty), the Committee considered that there was no mitigation advanced by Miss Li at all, let alone mitigation so remarkable or exceptional that it would warrant anything other than exclusion from membership. The Committee considered Miss Li's conduct found proved to be so serious as to be fundamentally incompatible with being an ACCA member.
- 76. The Committee considered that Miss Li's misconduct represented a significant and immediate risk to the public, in that Miss Li was currently able to present herself as an ACCA Member with all of the requisite experience, when she did not, in fact, possess such experience. As such, potential employers and clients could be misled, and Miss Li may also have the opportunity to supervise ACCA trainees herself.
- 77. The Committee acknowledged that exclusion from membership was the most severe sanction available and had the potential to cause professional and financial hardship to Miss Li. However, in the circumstances of this case, the Committee considered that the public interest (both in terms of public protection and in maintaining standards and confidence in the profession) outweighed Miss Li's own interests, and therefore exclusion from membership was the only appropriate and proportionate sanction available.
- Accordingly, the Committee decided that the only appropriate and proportionate sanction to impose was an order excluding Miss Li from membership of ACCA.
- 79. The Committee decided that, given the circumstances of the case and the ongoing risk to the public, it was in the interests of the public (both in terms of public protection and the wider public interest) that the order for exclusion from membership should have immediate effect.

80. The Committee decided not to make an order restricting Miss Li's right to apply for re-admission beyond the normal minimum period.

COSTS AND REASONS

- 81. Mr Slack, on behalf of ACCA, applied for Miss Li to make a contribution to the costs of ACCA in bringing this case. Mr Slack applied for costs in the sum of £5,806.25. The application was supported by a schedule breaking down the costs incurred by ACCA in connection with the hearing.
- 82. Miss Li did not provide the Committee with a completed Statement of Financial Position.
- 83. The Committee accepted the advice of the Legal Adviser who referred the Committee to Regulation 15(1) of the Regulations and the ACCA document 'Guidance for Costs Orders' (September 2023).
- 84. The Committee was satisfied that ACCA was entitled to costs in principle and had been justified in investigating these matters. Having reviewed the schedule, the Committee considered that the costs claimed appeared to have been reasonably and proportionately incurred. Furthermore, without any information about Miss Li's financial circumstances, the Committee found no basis for reducing the costs payable on the grounds of Miss Li's ability to pay or other personal circumstances.
- 85. In light of the fact that the hearing today had taken slightly less time than had been estimated in the ACCA schedule, the Committee determined that it would be appropriate to reduce the amount of costs awarded accordingly.
- 86. Taking all of the circumstances into account, the Committee decided that Miss Li should be ordered to make a contribution to the costs of ACCA in the sum of £5,300.00.

ORDER

- 87. The Committee made the following order:
 - a. Miss Li shall be excluded from ACCA membership; and
 - b. Miss Li shall make a contribution to ACCA's costs in the sum of £5,300.00.

EFFECTIVE DATE OF ORDER

- 88. In accordance with Regulation 20(1)(b) of the Regulations, the Committee decided that, in the interests of the public, the order relating to exclusion from ACCA membership shall take effect immediately.
- 89. In accordance with Regulation 20(2) of the Regulations, the order relating to costs shall take effect immediately.

Ms Carolyn Tetlow Chair 23 November 2023